





Family Owned Governance Seminar

INVESTING IN THE FAMILY LEGACY

Family Owned Businesses form an integral part of today's economy, but how many of these entities are risking the whole enterprise by not planning properly for the transition between the generations. Register for the Family Owned Governance Seminar and take action to ensure that your family business is on the path toward a sustainable and profitable future.

Event Details





October 25, 2017



Time 8:00am - 3:30pm



Meet Our Speaker



The seminar will be led by Mr. Oliver Orton of the International Finance Corporation ("IFC"). The IFC is part of the World Bank Group that was established in 1956 on the idea that the private sector is essential to development. The IFC provides advice to family businesses in all aspects of corporate governance, including improving board effectiveness and succession planning. They have considerable expertise in the field of family business governance, having led several global seminars and authored a handbook on the unique corporate governance challenges that family businesses face.

Presentations will also be made by the Trinidad & Tobago Stock Exchange and our Premier Sponsor, Republic Bank Limited.

REGISTER TODAY AT

www.caribbeangovernance.org/events

or call **221-8707** for more details

Registration Deadline: October 13, 2017

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KEYS TO SUCCESS IN YOUR FAMILY BUSINESS



October 25, 2017



8:30am - 3:30pm



Jade & Ruby Rooms, Hyatt Regency Trinidad

| TIME | DETAIL | PRESENTER |
|--------------------------|--|---|
| 8:30am – 8:40am | Welcome Remarks | Denise Deonarine, CEO, CCGI |
| 8:40am – 10:10am | The Uniqueness of Family Businesses Family businesses in their global context; myths, challenges and reality; reasons for success of family businesses; introduction to Tagiuiri and Davis' 3-Circle model; family systems; the healthy family business; values, mission and vision Succession, Transition, Continuity and Professionalization Succession planning; stages of transition; challenges for the new generation; developing the new generation; making succession work; professionalization | Oliver Orton, Regional Manager, Corporate Governance – Latin America and the Caribbean, International Finance Corporation, World Bank Group |
| 10:10am – 10:30am | Coffee Break | |
| 10:30am – 12:00pm | Governance in the Family, in the Business and in Ownership Developing family governance structures and policies; building an effective board; the advisory board; ownership; decision-making – who decides what? Ownership and Diversification Responsible ownership; ownership changes; benefits of diversifying capital for longer-term sustainability Conflict and Communication Benefits of different personalities; nature and benefits of conflict; conflict styles; consensus and deadlock | Oliver Orton, IFC |
| 12:00pm – 1:00pm | Lunch | |
| 1:00pm – 1:45pm | Questions and Answers | Oliver Orton, IFC |
| 1:45pm – 2:30pm | Built for Growth Open Doors with the Benefits of the Small and Medium Enterprises ("SME") Market | Ms. Eva Mitchell – Manager, Market Operations: Trinidad and Tobago Stock Exchange |
| 2:30pm – 3:15pm | Meeting Your Needs and Helping You Grow | Republic Bank Limited Premier Sponsor |
| 3:15pm – 3:30pm | Wrap Up and Vote of Thanks | |